



REBUILD IRAQ RECRUITMENT PROGRAM

A GERMAN INDUSTRY INITIATIVE TO REBUILD IRAQ

BAGHDAD, BERLIN

FOR IMMEDIATE RELEASE

May 1st, 2005

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German and European companies support the rebuilding of Iraq

BAGHDAD, BERLIN (May 1st, 2005) – German and European companies support the rebuilding of Iraq by means of a sensible and effective solution, the

REBUILD IRAQ RECRUITMENT PROGRAM (RIRP).

The main objective of RIRP is to create jobs and consequently make a contribution to Iraq's long-term stability. German and European companies lead the way in hiring and training Iraqi specialists and executive staff. This is a matter of a „**Quid pro quo**“ engagement. The Iraqi executives autonomously represent the interests of the companies on site whereas the companies amongst other things have the assignment to gradually recruit more employees. Thus the companies will gain access to the Iraqi market and position themselves without having to send their own workforce. RIRP is not merely intended for corporate groups but also for small and mid-sized companies.

Though the RIRP is indeed a German initiative, it is open to all companies worldwide in the course of the globalization.



The RIRP is in fact an Online-Portal where interested companies and Iraqi candidates can enroll. The registered candidates and companies are matched with the aid of a so called „skill based routing“. In this connection the RIRP office in Berlin coordinates the entrepreneurial side whereas the Baghdad office coordinates the candidates. Furthermore the registered companies can interact and exchange information about their industry related business activities in Iraq. Enabling the exchange of information the RIRP-Portal will generate more on site business opportunities in the long run.

REBUILD IRAQ RECRUITMENT PROGRAM (RIRP)

The REBUILD IRAQ RECRUITMENT PROGRAM is organized by the CAPITAL EXECUTIVE CONSULTING (CEC). In addition to the opening of the RIRP affiliate office in Baghdad further office openings in the North and South of the country are planned after clearance with the Iraqi government. The RIRP-Office in Baghdad not only manages the support and training of Iraqi candidates but is also in charge of the consultation with the national and public authorities.

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